SPRINGFIELD
NEBRASKA

CITY COUNCIL AGENDA
Tuesday, October 6, 2026, at 7:00 p.m.
Springfield City Hall
170 North 3rd Street

CALL TO ORDER

- Public announcement that a copy of the Nebraska Open Meetings Law is available on the table at the entrance to the meeting room
- Roll call
- Pledge of Allegiance

CONSENT AGENDA

All consent agenda items are approved in one motion unless removed by a Council Member. Removed items will be placed under the Regular Agenda for consideration and action by the Council.

1. Approve Minutes of the September 15, 2026, Council Meeting
2. Approve Claims and Payroll
3. Approve Special Designated Liquor License to St. Joseph Catholic Church for the Ladies Guild Fall Fundraiser event on November 7, 2026, from 5:00 p.m. to 7:30 p.m. at the St. Joseph Catholic Church, 100 S 9th Street, Springfield
4. **Tabled September 15, 2026.** Approve **Resolution 2026-30** entering into an Interlocal Agreement with Sarpy County for Road Improvements on 6th Street and Pflug Road (County Project C-77(26-12) and 132nd Street and Main Street (County Project C-77(26-25)
5. Approve **Resolution 2026-34** entering into an Interlocal Agreement with Sarpy County for law enforcement services
6. Approve **Resolution 2026-35** entering into a Lobbying Agreement with the United Cities of Sarpy County for lobbying services to be provided by Kissel, Kohout, ES Associates LLC
7. Approve **Resolution 2026-36** entering into an Agreement with Olsson for special inspections and materials testing for the park pavilion projects
8. Approve **Resolution 2026-37** amending Section 320 457(b) Deferred Compensation Plan of the Employee Handbook to remove the participation age restriction

REGULAR AGENDA

1. Sarpy County Sheriff's Monthly Service Report

2. Conduct a public hearing for the One & Six Year Road Plan

3. Consider approval of **Resolution 2026-38** accepting and adopting the One & Six Year Road Plan

4. Conduct a public hearing for an application filed by M2S LLC, subdivider, and Village on Main LLC, owner, for the final plat for Lots 1-72 and Outlots A-F, Village on Main, (phase 1 of a 3 phase development) being a platting of the western part of property legally described as the North One-Half of the Southwest Quarter of Section 19, Township 13 North, Range 12 East of the 6th P.M., Sarpy County, Nebraska consisting of approximately 41.33 acres; this parcel is generally located at the southeast corner of 132nd & Main Streets

5. Consider approval of **Resolution 2026-39** approving the final plat for Lots 1-72 and Outlots A-F, Village on Main

6. Consider approval of **Resolution 2026-40** approving the Subdivision Agreement for Lots 1-72 and Outlots A-F, Village on Main

7. **Tabled September 15, 2026.** Consider options to block vehicular access to a portion of Springfield Creek Trails & Recreation Area south of Platteview Road, east of the trailhead and Springfield Creek

DEPARTMENT REPORTS

1. Water & Sewer Department – Mike Neitzel

2. Parks Department & Community Events – Kacie Murtha

3. Library & Community Building – Michael Herzog

4. Street Department – Jack Liebentritt

5. Mayor's Report – Bob Roseland

6. City Staff Reports

The Mayor and City Council reserve the right to adjourn into executive session per Section 84-1410 of the Nebraska Revised Statutes.

ADJOURNMENT

MINUTES

A regular meeting of the Mayor and Council of the City of Springfield, Nebraska was held at 7:00 p.m. on Tuesday, October 6, 2026, at City Hall. Present were Mayor Bob Roseland; Council Members: Mike Neitzel, Michael Herzog, Kacie Murtha, Jack Liebentritt. Notice of this meeting was given in advance by posting in three public places, one of the designated methods of giving notice. Notice of this meeting was given in advance to the Mayor and all Council Members and a copy of their receipt of notice is attached to these Minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the public. The Mayor publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held.

Consent Agenda

Motion by Herzog, seconded by Neitzel, to approve the Consent Agenda. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Motion carried.

Check #	Account ID	Account Description	Name	Debit Amount
General				
EFTPS	6080-10-10	Health Insurance-Gen	Blue Cross Blue Shield of Nebraska	3,501.88
EFTPS	6080-10-10	Health Insurance-Gen	PLIC - SBD Grand Island	365.27
EFTPS	6084-10-10	Aflac-Gen	Aflac	239.14
51582	8010-10-10	Office Supplies-Gen	Amazon Business	108.28
51582	9010-10-10	Office Equipment-Gen	Amazon Business	99.99
51584	6084-10-10	Aflac-Gen	Ameritas Life Insurance Corp.	63.30
51586	7480-10-10	Janitorial-Gen	BSC Janitorial	720.00
51588	7455-10-10	Internet-Gen	Charter Communications	139.99
51592	9010-10-10	Office Equipment-Gen	Five Points Bank	88.42
51593	8140-10-10	R&M Equipment-Gen	Eakes Office Solutions	567.55
51601	7260-10-10	Printing-Gen	Government Forms and Supplies LLC	334.88
51607	7200-10-10	Dues-Gen	League of Nebraska Municipalities	100.00
51613	7320-10-10	Natural Gas-General	Metropolitan Utilities District	50.00
51620	7010-10-10	Prof Svcs-Engineer-Gen	Olsson	3,684.39
51621	7310-10-10	Electricity-Gen	OPPD	444.48
51622	7340-10-10	Waste Disposal-Gen	Waste Connections of Nebraska, Inc	46.44
51624	7046-10-10	Prof Svcs-Building Inspector	Sarpy County Building Inspector	65.00
51625	7060-10-10	Animal Control-Gen	Sarpy County Fiscal Administrator	423.00
51626	7050-10-10	Law Contract-Gen	Sarpy County Treasurer	11,430.00
51629	7020-10-10	Prof Svcs-Legal-Gen	Seidler & Seidler, P.C.	3,949.50
51631	7030-10-10	Prof Svcs-Planning-Gen	Sightline Planning and Zoning LLC	4,400.00
51632	8130-10-10	R&M Building-Gen	Springfield Ace Hardware	179.90
51633	7250-10-10	Publication Costs-Gen	Suburban Newspapers	91.67

51637	7280-10-10	Laundry-Gen	Walkers Uniform Rental	139.28
EFTPS	7045-10-10	Prof Svcs-Tech Support-Gen	First National Bank of Omaha	16.99
EFTPS	7205-10-10	Subscriptions-Gen	First National Bank of Omaha	47.18
EFTPS	7250-10-10	Publication Costs-Gen	First National Bank of Omaha	238.34
EFTPS	7330-10-10	Telephone-Gen	First National Bank of Omaha	268.30
			Total	**31,803.17**
Sales Tax				
51582	9089-15-10	Community Events-Sales Tax	Amazon Business	42.98
51585	9088-15-10	Community Betterment-Sales Tax	Block Electrical	215.00
51620	9170-15-10	Buffalo Park-Sales Tax	Olsson	1,650.00
51632	9088-15-10	Community Betterment-Sales Tax	Springfield Ace Hardware	264.83
			Total	**2,172.81**
Library				
EFTPS	6080-20-10	Health Insurance-Lib	Blue Cross Blue Shield of Nebraska	1,965.34
EFTPS	6080-20-10	Health Insurance-Lib	PLIC - SBD Grand Island	235.54
EFTPS	6084-20-10	Aflac-Lib	Aflac	110.82
51583	8060-20-10	Books/Videos/Maps-Lib	Amazon Capital Services	455.90
51584	6084-20-10	Aflac-Lib	Ameritas Life Insurance Corp.	38.60
51587	8060-20-10	Books/Videos/Maps-Lib	Center Point Large Print	97.08
51594	8060-20-10	Books/Videos/Maps-Lib	Lerner Publishing Group	89.93
51595	9062-20-10	Security System-Lib	Everon	103.61
51598	8060-20-10	Books/Videos/Maps-Lib	Cengage Learning Inc/Gale	128.25
51600	8060-20-10	Books/Videos/Maps-Lib	Good Housekeeping	29.97
51609	8060-20-10	Books/Videos/Maps-Lib	Lookout Books	208.81
51610	8060-20-10	Books/Videos/Maps-Lib	MicroMarketing, LLC	389.05
51613	7320-20-10	Natural Gas-Lib	Metropolitan Utilities District	50.00
51621	7310-20-10	Electricity-Lib	OPPD	516.86
51622	7340-20-10	Waste Disposal-Lib	Waste Connections of Nebraska, Inc	54.02
51628	7480-20-10	Janitorial-Lib	Marcie Schmieder	300.00
EFTPS	7330-20-10	Telephone-Lib	First National Bank of Omaha	102.00
			Total	**4,875.78**
Library Restricted				
51583	8070-21-10	Library Supplies-Lib Rest	Amazon Capital Services	303.61
51593	9010-21-10	Office Equipment Lib Rest	Eakes Office Solutions	288.26
51618	7045-21-10	Prof Svcs-Tech Support-Lib Res	Network Needs, Inc.	1,700.00
			Total	**2,291.87**
Park				
EFTPS	6080-30-10	Health Insurance-Park	Blue Cross Blue Shield of Nebraska	952.89
EFTPS	6080-30-10	Health Insurance-Park	PLIC - SBD Grand Island	84.52
EFTPS	6084-30-10	Aflac-Park	Aflac	84.80
51589	8080-30-10	Promotional Materials-Park	The Cosgrave Company	1,175.00

51591	7350-30-10	Rental-Park	Eagle Services	630.00
51602	8160-30-10	R&M Grounds-Park	Loveland Grass Pad, Inc	224.05
51621	7310-30-10	Electricity-Park	OPPD	713.00
51622	7340-30-10	Waste Disposal-Park	Waste Connections of Nebraska, Inc	311.16
51632	8160-30-10	R&M Grounds-Park	Springfield Ace Hardware	7.49
51634	8160-30-10	R&M Grounds-Park	Tractor Supply Co.	69.99
51635	8140-30-10	R&M Equipment-Park	Ty's Outdoor Power & Service	30.23
EFTPS	8120-30-10	Fuel-Park	Casey's Business Mastercard	1,010.36
			Total	**5,293.49**
Soccer Complex				
EFTPS	6080-35-10	Health Insurance-Soccer	Blue Cross Blue Shield of Nebraska	595.55
EFTPS	6080-35-10	Health Insurance-Soccer	PLIC - SBD Grand Island	53.88
EFTPS	6084-35-10	Aflac-Soccer	Aflac	84.80
51591	7350-35-10	Rental-Soccer	Eagle Services	130.00
51602	8160-35-10	R&M Grounds-Soccer	Loveland Grass Pad, Inc	224.05
51603	7290-35-10	Uniform Allowance-Soccer	Haney Shoe Store	127.99
51619	8160-35-10	R&M Grounds-Soccer	DH Pace Company, Inc	9,550.00
51621	7310-35-10	Electricity-Soccer	OPPD	110.97
51632	8030-35-10	Supplies-Soccer	Springfield Ace Hardware	69.98
51632	8160-35-10	R&M Grounds-Soccer	Springfield Ace Hardware	7.99
51635	8140-35-10	R&M Equipment-Soccer	Ty's Outdoor Power & Service	3.20
EFTPS	8120-35-10	Fuel-Soccer	Casey's Business Mastercard	537.26
			Total	**11,495.67**
Community Building				
51588	7455-40-10	Internet-Community Bldg	Charter Communications	110.00
51596	7480-40-10	Janitorial-Community Building	Executive Janitorial Corporation	250.00
51597	8130-40-10	R&M Building-Community Bldg	Ferguson Enterprises LLC #1657	298.33
51613	7320-40-10	Natural Gas-Community Bldg	Metropolitan Utilities District	50.00
51621	7310-40-10	Electricity-Community Bldg	OPPD	456.58
51622	7340-40-10	Waste Disposal-Community Bldg	Waste Connections of Nebraska, Inc	120.42
51632	8130-40-10	R&M Building-Community Bldg	Springfield Ace Hardware	35.81
51632	9040-40-10	Tools & Misc Equip-Comm Bldg	Springfield Ace Hardware	29.38
51637	7280-40-10	Laundry-Community Bldg	Walkers Uniform Rental	171.70
			Total	**1,522.22**
Water				
EFTPS	6080-50-20	Health Insurance-Water	Blue Cross Blue Shield of Nebraska	714.68
EFTPS	6080-50-20	Health Insurance-Water	PLIC - SBD Grand Island	66.00
EFTPS	6084-50-20	Aflac-Water	Aflac	241.10
51590	7430-50-20	Digger's Hotline-Water	One Call Concepts, Inc.	38.07
51604	8110-50-20	Chemicals-Water	Hawkins, Inc.	685.00
51606	7045-50-20	Prof Svcs-Tech Support-Water	Hydro Optimization Automation Solutions	528.75

51606	9010-50-20	Office Equipment-Water	Hydro Optimization Automation Solutions	500.00
51612	7420-50-20	Testing-Water	Midwest Laboratories	86.11
51614	9042-50-20	Meter Upgrades	Municipal Supply	4,307.22
51616	7420-50-20	Testing-Water	NE Public Health Environmental Lab	34.00
51620	7010-50-20	Prof Svcs-Engineer-Water	Olsson	1,010.80
51620	9091-50-20	Tower-Water	Olsson	3,880.16
51620	9092-50-20	Water Main Extension-Water	Olsson	8,416.15
51621	7310-50-20	Electricity-Water	OPPD	2,170.05
51632	8130-50-20	R&M Building-Water	Springfield Ace Hardware	23.58
51632	8030-50-20	Supplies-Water	Springfield Ace Hardware	51.56
51632	8160-50-20	R&M Grounds-Water	Springfield Ace Hardware	8.16
EFTPS	8120-50-20	Fuel-Water	Casey's Business Mastercard	270.77
			Total	**23,032.16**
Sewer				
EFTPS	6080-60-30	Health Insurance-Sewer	Blue Cross Blue Shield of Nebraska	714.66
EFTPS	6080-60-30	Health Insurance-Sewer	PLIC - SBD Grand Island	66.00
EFTPS	6084-60-30	Aflac-Sewer	Aflac	241.10
51617	8160-60-30	R&M Grounds-Sewer	Neenah Foundry Company	3,433.00
51620	7010-60-30	Prof Svcs-Engineer-Sewer	Olsson	2,831.00
51621	7310-60-30	Electricity-Sewer	OPPD	42.19
51627	7083-60-30	SCCWWA User Fees-Sewer	Sarpy County & Cities Wastewater Agency	47,787.84
51629	7020-60-30	Prof Svcs-Legal-Sewer	Seidler & Seidler, P.C.	385.00
51636	8160-60-30	R&M Grounds-Sewer	Utilities Service Group	4,225.00
EFTPS	8120-60-30	Fuel-Sewer	Casey's Business Mastercard	183.23
			Total	**59,909.02**
Street				
EFTPS	6080-70-40	Health Insurance-Street	Blue Cross Blue Shield of Nebraska	1,310.24
EFTPS	6080-70-40	Health Insurance-Street	PLIC - SBD Grand Island	115.74
EFTPS	6084-70-40	Aflac-Street	Aflac	111.28
51582	8040-70-40	Supplies-Safety/Medical-Street	Amazon Business	49.38
51588	7455-70-40	Internet-Street	Charter Communications	110.00
51599	8140-70-40	R&M Equipment-Street	Jim Wulf	34.45
51603	7290-70-40	Uniform Allowance-Street	Haney Shoe Store	128.00
51605	9060-70-40	Building-Street	Home Depot Credit Services	135.94
51608	8030-70-40	Supplies-Street	Logan Contractors Supply	658.68
51608	8090-70-40	Asphalt & Concrete-Street	Logan Contractors Supply	2,250.00
51611	8130-70-40	R&M Building-Street	Michael Todd & Company	1,263.78
51613	7320-70-40	Natural Gas-Street	Metropolitan Utilities District	115.04
51615	8030-70-40	Supplies-Street	Mill Creek Auto Parts	89.70
51615	9040-70-40	Tools & Misc Equip-Street	Mill Creek Auto Parts	17.99
51620	7010-70-40	Prof Svcs-Engineer-Street	Olsson	71.73

51621	7310-70-40	Electricity-Street	OPPD	3,356.34
51622	7340-70-40	Waste Disposal-Street	Waste Connections of Nebraska, Inc	183.25
51623	8140-70-40	R&M Equipment-Street	Pomp's Tire Service	753.66
51629	7020-70-40	Prof Svcs-Legal-Street	Seidler & Seidler, P.C.	332.50
51630	9060-70-40	Building-Street	Sherwin Williams Co.	127.51
51632	8030-70-40	Supplies-Street	Springfield Ace Hardware	69.98
51632	8150-70-40	R&M Vehicle-Street	Springfield Ace Hardware	19.98
51632	8160-70-40	R&M Grounds-Street	Springfield Ace Hardware	7.48
51634	9040-70-40	Tools & Misc Equip-Street	Tractor Supply Co.	21.98
51637	7280-70-40	Laundry-Street	Walkers Uniform Rental	30.78
EFTPS	8120-70-40	Fuel-Street	Casey's Business Mastercard	1,647.93
			Total	**13,013.34**
			SubTotal	**155,409.53**
			Water Deposit Refunds	377.50
			Payroll	84,649.85
			Voya Retirement	7,640.60
			Medical Reimbursement	8,074.97
			Grand Total	**256,152.45**

RESOLUTION
2026-30

Interlocal Agreement with Sarpy County for Road Improvements
Pflug Road, 6th Street, 132nd Street & Main Street

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska, as follows:

WHEREAS, the City of Springfield and Sarpy County wish to enter into an Interlocal Agreement setting out the terms and conditions and allocation of costs for the construction of public road improvements along Pflug Road, 6th Street, 132nd Street and Main Street; and

WHEREAS, the city shall pay for 100% of the total actual costs of road improvements that are located within the city's corporate limits, which are estimated to be $634,892.68; and

WHEREAS, future developments adjacent to the road improvements shall be responsible for the total actual costs of one lane of the road improvements based on the amount of frontage of such future development; and

WHEREAS, Sarpy County plans to advertise for bids in the spring of 2027; and

WHEREAS, construction is expected to begin on Pflug Road and 6th Street before progressing to 132nd Street and Main Street.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the City of Springfield, Nebraska, by a majority vote resolved that the Mayor is hereby authorized to execute the Interlocal Cooperation Agreement with Sarpy County for the construction of public road improvements along Pflug Road, 6th Street, 132nd Street and Main Street.

Introduced and passed this 6th day of October 2026.

City Council Member Herzog moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:
Ayes: Neitzel, Herzog, Murtha, Liebentritt
Nays: None
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

RESOLUTION
2026-34

Contract Amendment #2 to Police Services Agreement with Sarpy County

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska, as follows:

WHEREAS, the City of Springfield and Sarpy County entered into an Interlocal Agreement effective September 1, 2022, by Resolution 2022-33 for the providing of police services within the City of Springfield's jurisdiction; and

WHEREAS, that Interlocal Agreement for police services terminated on September 30, 2026; and

WHEREAS, on September 6, 2026, the City of Springfield entered into Contract Amendment #1 with Sarpy County by Resolution 2026-29 extending the 2022 Interlocal Agreement until September 30, 2026; and

WHEREAS, the City of Springfield and Sarpy County wish to enter into Contract Amendment #2 extending the 2022 Interlocal Agreement for one (1) calendar year, ending on September 30, 2027, which agreement shall renew automatically for up to two (2) one (1) year option terms; and

WHEREAS, the monthly rate for services shall increase by 4% to $11,430.00 per month and the option terms shall increase by 4% upon renewal, rounded to the nearest whole dollar; and

WHEREAS, all other terms and conditions of the Agreement, not in conflict with this Agreement, shall remain in full force and effect.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the City of Springfield, Nebraska, by a majority vote resolved that:

1. The City of Springfield shall enter into Contract Amendment #2 to the previously entered into Interlocal Agreement and Contract Amendment #1 with Sarpy County for the providing of police services within the City of Springfield's jurisdiction; and

2. The Mayor of Springfield shall have the authority to sign said Contract Amendment #2 in the form of attached Exhibit "A" which is incorporated by reference; and

3. This agreement shall be in full force and effect until September 30, 2027, at which time the contract shall automatically renew for up to two (2) one (1) year option terms.

Introduced and passed this 6th day of October 2026.

City Council Member Herzog moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:
Ayes: Neitzel, Herzog, Murtha, Liebentritt
Nays: None
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

RESOLUTION
2026-35

United Cities of Sarpy County Lobbying Agreement with Kissel, Kohout, ES Associates LLC

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska as follows:

WHEREAS, the cities of Bellevue, Gretna, La Vista, Papillion and Springfield (hereinafter referred to as the "United Cities of Sarpy County") desire to promote the common legislative interest of the five cities which make up the "United Cities of Sarpy County"; and

WHEREAS, the cities have agreed that it is in their best interest to hire a joint lobbyist to lobby the Nebraska legislative and executive branches with regard to Nebraska legislation; and

WHEREAS, the Mayor and City Council have identified the need for a lobbyist as a strategic initiative and will appropriate funds in the municipal budget for the hiring of a lobbyist; and

WHEREAS, the mayors of the United Cities of Sarpy County have recommended Joe Kohout with Kissel, Kohout, ES Associates L.L.C. to continue serve as their joint lobbyist.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Springfield, Nebraska, that the Mayor is hereby authorized to execute a lobbying agreement between the United Cities of Sarpy County and Kissel, Kohout, ES Associates L.L.C. for lobbying services before the Nebraska State Legislature and Governor.

Introduced and passed this 6th day of October 2026.

City Council Member Herzog moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:
Ayes: Neitzel, Herzog, Murtha, Liebentritt
Nays: None
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

RESOLUTION
2026-36

Agreement with Olsson Special Inspections & Materials Testing for Park Pavilion Projects

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska as follows:

WHEREAS, the City of Springfield, Nebraska, a Municipal Corporation, and Olsson Inc. wish to enter into a Professional Services Agreement for special inspections and materials testing for Urban Park and Buffalo Park pavilion projects; and

WHEREAS, special inspections and construction materials testing services have been requested for structural fill and backfill placement, reinforced concrete, structural steel erection, and structural masonry; and

WHEREAS, services under this agreement shall be provided on a time and materials, unit rate basis estimated at $12,920.00 ($4,285.00 for Urban Park and $8,635.00 for Buffalo Park); and

WHEREAS, services under this Agreement shall be performed in conjunction with the construction services timeline for the park pavilion projects.

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the City of Springfield, Nebraska that the Mayor is authorized to enter into the Professional Services Agreement with Olsson Inc. attached hereto as Exhibit "A."

Introduced and passed this 6th day of October 2026.

City Council Member Herzog moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:
Ayes: Neitzel, Herzog, Murtha, Liebentritt
Nays: None
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

RESOLUTION
2026-37

Amend Section 320 457(b) Deferred Compensation Plan of the Employee Handbook

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska as follows:

WHEREAS, the City of Springfield reserves the right to establish and update personnel policies and procedures which are within their legal authority; and

NOW, THEREFORE, BE IT RESOLVED by the Mayor and the City Council of the City of Springfield, Sarpy County, Nebraska, that the City of Springfield Employee Handbook Section 320 entitled "457(b) Deferred Compensation Plan" shall be amended to read as follows:

320 457(b) Deferred Compensation Plan

The City of Springfield has established two 457(b) deferred Compensation plans, "Plan A" and "Plan B," to provide employees the potential for future financial security for retirement.

Because your contribution to a 457(b) plan is automatically deducted from your pay before federal and state tax withholdings are calculated, you save tax dollars now by having your current taxable amount reduced. While the amounts deducted generally will be taxed when they are finally distributed, favorable tax rules typically apply to 457(b) distributions.

Complete details of the 457(b) savings plan are described in the Summary Plan Description provided to eligible employees. Contact the City Administrator for more information about the 457(b) plan.
"Plan A"

To be eligible to join the "Plan A" 457(b) deferred compensation plan, you must complete six (6) months of service and be eighteen (18) years of age or older. You may join the plan only during open enrollment periods. All employees may participate in the 457(b) plan subject to all terms and conditions of the plan.

The "Plan A" 457(b) deferred compensation plan is an optional plan which allows you to elect how much of the employee salary you want to contribute and to direct the investment of your plan account, so you can tailor your own retirement package to meet your individual needs.

"Plan B"

To be eligible to join the "Plan B" 457(b) deferred compensation plan, you must complete six (6) months of service and be eighteen (18) years of age or older. You may join the plan only during open enrollment periods. The "Plan B" 457(b) deferred compensation plan is optional and is only available to regular full-time employees.

The required waiting period is waived for existing employees changing from part-time employment classification to regular part-time or full-time employment classifications and having already satisfied the six (6) month waiting period.

The "Plan B" 457(b) deferred compensation plan is a plan in which the City of Springfield will contribute an amount equal to the employee's contribution, up to a maximum of 6% of the employee's gross salary, directly to the employee's 457(b) deferred compensation plan. To receive the full 6% City contribution, the employee must contribute at least 6% of their own gross salary to the plan. Participation in Plan B is voluntary. If you choose not to participate, you will not receive the City's matching contribution. However, you will remain eligible to participate in "Plan A."

The City contribution shall be included in your gross wage paid out, but not to be considered as part of your hourly wage compensation. "Plan B" is an additional benefit, not an additional hourly compensation. As in "Plan A," you may direct the investment of your plan account, so you can tailor your own retirement package to meet your individual needs.

Employer and employee contributions are subject to the annual limits established by the Internal Revenue Code.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the Mayor and the City Council of the City of Springfield, Sarpy County, Nebraska, that the City of Springfield Employee Handbook Section 307 entitled "Sick Leave Benefits" shall take effect immediately.

Introduced and passed this 6th day of October 2026.

City Council Member Herzog moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:
Ayes: Neitzel, Herzog, Murtha, Liebentritt
Nays: None
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

Regular Agenda

Agenda Item 1. Cpt. Tori Boldt reviewed the Sarpy County Sheriff's report. She noted that Sgt. Percifield reformatted the Sherriff's report to present a more user-friendly view of information. Cpt. Boldt reported that the department had a great time at the high school homecoming parade event. It gives them a great opportunity to interact with the community. Cpt. Boldt stated they are gearing up for all the upcoming trunk or treat events in Springfield and the surrounding communities. She said the department will be accepting nominations for their annual Shop with a Sherriff event. Candidates can live anywhere in Sarpy County. Cpt. Boldt noted that she met with Bike Walk Nebraska and city staff regarding e-motos, further stating that winter conditions are not a deterrent for them.

Agenda Item 2. A Public Hearing of the Springfield City Council was opened at 7:06 p.m. to consider the One & Six Year Road Plan. Kathleen Gottsch, City Administrator, stated that, per Council direction, all projects were carried forward from last year. Jeff Kallhoff, 12904 North Shore Drive, Springfield questioned who's responsible for Pflug Road. Gottsch reported that portions of Pflug Road are Sarpy County's responsibility while those portions inside city limits are Springfield's responsibility. Gottsch reported that Sarpy County is planning to pave Pflug Road and replace the bridge just east of Hwy 50. The city will need to pay for that portion of Pflug Road that is within city limits. Neitzel said that he would like to move forward with extending Maple Street between S. 1st Street and S. Railroad Street. Mayor Roseland stated that he discussed installing a 6' sidewalk within this right-of-way with the Sarpy County Fair President. Neitzel stated that he hadn't been informed of the discussion regarding a sidewalk, but still feels that a roadway makes more sense. Gottsch stated that there is a lot more involved with roadway installation, such as engineering services and the installation of curb and gutter connecting into the city's stormwater system. The project would also need to be on the one year road plan before the city could move forward with it. Gottsch stated that she can have Olsson revise the One & Six Year Road plan; however, the City Council reviewed the existing plan in September and noted that they did not want any changes made to it, so staff published notice of the hearing and directed the city engineer to finalize the plan as it was presented in September. The One & Six Year Plan is due to NDOT by October 31, 2026. Murtha stated requested that the city revisit this new street extension for next year's plan and move forward with the current plan for this year. Neitzel stated that he would like to obtain an engineer's estimate so we can begin the project as soon as possible. After all those wishing to speak were offered an opportunity to be heard, the Mayor recommended the hearing be closed. Motion by Herzog, seconded by Murtha, to close the public hearing. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Motion carried. Public Hearing closed at 7:26 p.m.

Agenda Item 3. Council Member Murtha introduced **Resolution 2026-38** and moved its adoption. Council Member Liebentritt seconded the forgoing motion and on roll call on the passage and adoption of said resolution, the following voted AYE: Murtha, Liebentritt, Mayor Roseland. The following voted NAY: Neitzel, Herzog. Whereupon the Mayor declared said motion carried and said resolution passed and adopted. A true, correct and complete copy of said resolution is as follows.

RESOLUTION
2026-38

One and Six Year Road Plan

BE IT RESOLVED by the Mayor and City Council of the City of Springfield, Nebraska as follows:

WHEREAS, the City Street Superintendent has prepared and presented a One Year and Six Year Plan for the Street Improvement Program for the City of Springfield, Nebraska; and

WHEREAS, the City of Springfield, Nebraska, has conducted a public hearing in accordance with the requirements of the Board of Public Roads Classification and Standard.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and City Council of Springfield, Nebraska, that the One and Six Year Plan for streets as presented at said public hearing has been accepted and approved.

Introduced and Passed this 6th day of October 2026.

City Council Member Murtha moved the adoption of said resolution.
City Council Member Liebentritt seconded the motion.

Record of Vote:
Ayes: Murtha, Liebentritt, Mayor Roseland
Nays: Neitzel, Herzog
Abstain: None
Absent: None

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

Agenda Item 4. A Public Hearing of the Springfield City Council was opened at 7:27 p.m. to consider an application for final plat, filed by Village on Main, LLC, owner, for Lots 1-72 and Outlots A-F, Village on Main, (phase 1 of a 3 phase development) being a platting of the western part of property legally described as the North One-Half of the Southwest Quarter of Section 19, Township 13 North, Range 12 East of the 6th P.M., Sarpy County, Nebraska consisting of approximately 41.33 acres; this parcel is generally located at the southeast corner of 132nd & Main Streets. Gottsch noted the name change from M2S LLC to Village on Main, LLC. Melvin Sudbeck, Sudbeck Companies, 16255 Woodland Drive, Omaha, reviewed phase 1 of

the project, stating there are 23 single family dwellings, 5 bungalows, 7 cottages and 16 row homes. Kallhoff asked if the developer plans to extend Main Street. Gottsch stated that Sarpy County plans to pave Main Street which would be a two lane road. Kallhoff asked what the estimated time frame to begin building. Sudbeck stated that the plan is to complete grading this year, weather permitting, and then begin installing sanitary sewer which would take approximately 30 days, followed by paving in the spring of 2027. After all those wishing to speak were offered an opportunity to be heard, the Mayor recommended the hearing be closed. Motion by Neitzel, seconded by Herzog, to close the public hearing. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Motion carried. Public Hearing closed at 7:33 p.m.

Agenda Item 5. Council Member Murtha introduced **Resolution 2026-39** and moved its adoption, contingent on subdivision agreement approval. Council Member Neitzel seconded the forgoing motion and on roll call on the passage and adoption of said resolution, the following voted AYE: Neitzel, Murtha, Liebentritt. The following voted NAY: Herzog. Whereupon the Mayor declared said motion carried and said resolution passed and adopted. A true, correct and complete copy of said resolution is as follows.

RESOLUTION
2026-39

Village on Main Final Plat

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SPRINGFIELD, NEBRASKA APPROVING THE FINAL PLAT (LOTS 1-72 AND OUTLOTS A-F, VILLAGE ON MAIN, PHASE 1 OF A 3 PHASE DEVELOPMENT) OF A SUBDIVISION LOCATED ON THE WESTERN PART OF PROPERTY LEGALLY DESCRIBED AS THE NORTH ONE-HALF OF THE SOUTHWEST QUARTER OF SECTION 19, TOWNSHIP 13 NORTH, RANGE 12 EAST OF THE 6TH P.M., SARPY COUNTY, NEBRASKA, CONSISTING OF APPROXIMATELY 41.33 ACRES, MORE OR LESS.

WHEREAS, Village on Main, LLC, owner/subdivider, of the above-described property has made application for approval of a final plat for proposed Lots 1-72 and Outlots A-F, Village on Main; and

WHEREAS, the city planner, city engineer, city attorney, city administrator and other agencies have reviewed such application; and

WHEREAS, the Springfield Planning Commission held a public hearing on April 14, 2026, regarding the application and has made a recommendation of approval to the City Council of the final plat for Village on Main, subject to the resolution of items specified in the City Planner's staff report as it meets the general requirements of the zoning ordinance and subdivision regulations; and

WHEREAS, the City Council of the City of Springfield held a public hearing regarding such application on October 6, 2026, and is agreeable to the approval of the final plat for Village on Main, contingent upon (1) the change of zoning classification from Agriculture Residential to Mixed Use-Planned Unit Development on said property, (2) final approval of a Subdivision Agreement for said development, and (3) completion of the conditions identified in the Subdivision Agreement.

NOW, THEREFORE, BE IT RESOLVED, that the City Council of the City of Springfield hereby approves the final plat of Lots 1-72 and Outlot A-F, Village on Main, contingent upon (1) the change of zoning classification from Agriculture Residential to Mixed Use-Planned Unit Development on said property, (2) final approval of a Subdivision Agreement for said development, and (3) completion of the conditions identified in the Subdivision Agreement.

PASSED AND APPROVED THIS 6TH DAY OF OCTOBER 2026.

City Council Member Murtha moved the adoption of said resolution.
City Council Member Neitzel seconded the motion.

Record of Vote:

Ayes: Neitzel, Murtha, Liebentritt
Nays: Herzog
Abstain:
Absent:

Resolution adopted, signed and billed as adopted.

Approved: Robert Roseland, Mayor
SEAL
Attest: Barbara Henninger, City Clerk

Agenda Item 6. Motion by Murtha, seconded by Neitzel, to table agenda item 6, regarding approval of the Subdivision Agreement for Lots 1-72 and Outlots A-F, Village on Main, until the October 20, 2026, Council meeting. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Motion carried.

Agenda Item 7. Gottsch reported that Tyler Holdorf, Parks Director, prepared a few options for the Springfield Creek Tails & Recreation Area fencing project. Liebentritt suggested we post a coming soon banner on the fence barrier to keep the community informed of what will be happening on the property. Murtha would like to see the single rail fence along the parking lot and the double rail fence with a gate along Platteview Road. Liebentritt would like to check pricing on the purchase of an auger and compare it to the rental price. Kallhoff inquired to the purpose of the property. Murtha stated that this is the future site for a dog park, walking trail, shelters, parking lot and green space; it is an extension to the park property west of the creek. She noted that the city has had issues with trespassing, including those with large semi-trucks, that could damage the sewer infrastructure that was installed on the property. Closing access to the property will give us the opportunity to have the land in the best condition as possible for future park projects. Motion by Murtha, second by Neitzel, to approve the option of a single rail guardrail to be installed along the perimeter of the park property by the parking lot of the abutting property and a double rail guardrail with a gate along Platteview Road, with maintenance staff providing installation. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Motion carried.

Department Reports

Agenda Item 1. Neitzel reported on the non-working water meter installation project noting that 83 have been installed, 3 appointments are scheduled and 9 more need to be scheduled. Heath Shemek, Water/Sewer Operator, has completed the first of three phases of the hydrant flushing. Shemek has also created a plan for valve exercising. Valve exercising on 2nd Street is almost completed and Shemek will then move on to 3rd Street and continue moving through the city street by street. Neitzel also noted that Shemek and Holdorf are working together on the hydrant flushing project and are using the water in the parks instead of letting it just go into the drain. Neitzel reported that he has only heard of one property flooding after all the rains in the area last week. Gottsch stated that the silt fencing for the Springfield Highlands development failed during the heavy rain event subsequently flooding one of the homes on 5th Street and Platteview Drive. The developer was contacted, and his crew came out immediately to assist the homeowner.

Agenda Item 2. Murtha reported that Andie Ledenbach, Events Coordinator, has been busy with the Homecoming Parade, 250th Relay Event and final Farmers Market. Ledenbach will now begin to finalize details for Making Spirits Bright-A Springfield Holiday Tradition. Holdorf has began clearing out the pavilion project site at Buffalo Park to help prepare for construction to begin. Holdorf will be winterizing park bathrooms and the splash pad for the season.

Agenda Item 3. Herzog reported that there have been a lot of events at the community building this past month including the community flu shot clinic. Herzog further reported that Brittany Nath, Library Assistant, is keeping the library running smoothly while Kellie Banks, Library Director, is on maternity leave.

Agenda Item 4. Liebentritt reported that Bryan Cherry, Street Commissioner, has been busy painting the new salt/sand bay structure and the crew is working to complete the new sidewalk at the maintenance shop on S. 1st Street. Cherry will begin tarring next week.

Agenda Item 5. Mayor Roseland reported that the Leadership Sarpy bus tour went well. He will be attending the Cobalt Hob Knob event on October 15. Mayor Roseland added that Murtha, Gottsch, Cpt. Boldt and himself met with Senator Rountree regarding the group home on Pflug Road.

Agenda Item 6. Gottsch shared the colors and materials selected for the pavilion projects. Gottsch also noted that because of the Urban Park project, the Christmas tree will be moved to the vacant lot by the electronic sign at Railroad and Main Streets this year. Neitzel asked who programs the electronic sign, stating that some of the information is very hard to read. Gottsch noted that a city staff member programs the sign; staff will look into revisions.

Adjournment

Motion by Herzog, seconded by Neitzel, to adjourn. AYES: Neitzel, Murtha, Herzog, Liebentritt. NAYS: None. Meeting adjourned at 8:18 p.m. Motion carried.

I, the undersigned, City Clerk for the City of Springfield, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Mayor and Council on October 6, 2026; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and readily available for public inspection at the office of the City Clerk; that such agenda items were sufficiently descriptive to give the public reasonable notice of the matters to be

considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to members of the public, posted during such meeting in the room in which such meeting was held.

Barbara Henninger
City Clerk

_____ _____

Robert Roseland, Mayor Date

_____ _____

Barbara Henninger, City Clerk Date